

JOINT UNIFICATION UPDATE

No. 2020_4

To: All Club's – Including Managers, CEOs, Presidents, Chairs and Secretaries

From: Women's Bowls NSW and Bowls NSW

Date: 28th October 2020

Please find below a brief update regarding the progress of WBNSW and BNSW unification.

Project Vision

By unifying we will deliver a modern organisation and governance structure that:

- Ensures a **collaborative** approach working as one
- Promotes ongoing **sustainability, growth, and success**
- Is **inclusive** of all bowlers in NSW

Overview of work completed to date

- Facilitated 6 meetings with the Unification Working Group (UWG)
- Facilitated 1 joint meeting with both WBNSW and BNSW Board's
- Established weekly meetings with the CEO's of both organisations
- Articulated the primary benefits of unification
- Established a regular process for unification updates on each website (and email feedback)
- Published a Q&A document, which has been regularly updated as new questions are answered
- Sought legal advice on process and structure and preliminary tax advice
- Undertaken industry benchmarking on voting and fee structures
- Commenced modelling the fee structure, financial decisions, and implications (early phase)

Over the coming weeks, we will be working on the following:

- Finalising the draft Constitution – this will be shared with Clubs and other stakeholders at a later date
- Modelling the fee structure, financial decisions, and implications
- High-level mapping of resourcing
- Determining the timing for Club, District, Region and Zone roadshows (January to February 2021)
- Planning the Vote (commence the planning process in December)

Please find attached the current version of the Q&A which can also be found on the respective websites. A reminder that we welcome any questions you may have throughout this process.

Questions can be submitted to unification@bowlsnsw.com.au.

Yours sincerely



Anne Johns
CEO - Women's Bowls NSW



Greg Helm
CEO - Bowls NSW